

You will be covered by the Industrial Accident Compensation Insurance, if you are infected with COVID-19 due to your work

What kind of persons will be covered?

- In case the infection route is obviously linked to their work
- In case the persons are engaged in work* involving a high risk of infection and infection is highly likely due to such risk, even if the infection route is unknown

* (Example 1) Work in a working environment where multiple infected persons have been found

* (Example 2) Work in a working environment where there are many opportunities for approach to or contact with customers, etc.

- For doctors / nurses and people engaged in long-term care work, they are covered in principle, unless the person has been clearly infected outside work

Types of Industrial Accident Compensation Insurance

Workers and their bereaved families who are infected with COVID-19 due to work can receive the following insurance benefits regardless of employment type such as full-time employees, part-time workers, and extra job workers.

Medical Compensation Benefits

- ① In principle, the patients can be medically treated free of charge if they visit a medical institution designated for Industrial Accident Compensation Insurance.
- ② If there is no choice other than receiving medical treatment at a medical institution other than the above, patients must pay medical expenses once, whereupon payment in full will be provided later by claiming industrial accident compensation insurance benefits.

Temporary Absence from Work Compensation Benefits

In case of absence from work for medical treatment, where no salary or wage is paid, such person can be provided with benefits.

- Benefit period: From the 4th day of absence
- Benefit amount: 80% of the basic daily benefit payment amount per day of absence (including 20% of special payment)

* The "basic daily benefit payment amount" means, in principle, the wage for the three months immediately preceding the onset of symptoms divided by the number of calendar days

Surviving Family Compensation Benefits

The bereaved family of a worker who died of an infection due to work is eligible to receive the Surviving Family Compensation Pension, the Surviving Family Compensation Lump Sum, etc.

- For inquiries, please contact your closest Labor Bureau or Labor Standards Inspection Office. ▶

